



Dear Prospective 2026 Board Candidate:

Thank you for your interest in running for a seat on the Board of Directors of Escondido Federal Credit Union. Credit Unions are democratic, member-owned financial cooperatives and you are able to fully participate by seeking this level of involvement. Board Nomination application forms must be completed and submitted to the Nominating Committee to consider your application for candidacy.

Return the completed documents by mail or deliver to:

Nominating Committee Chairperson
201 N. Broadway
Escondido, CA 92025

The documents must be received by **Tuesday, February 10, 2026**. Please retain a copy for your records.

Escondido Federal Credit Union will confirm receipt of your forms on the next business day after it is received by mail, or upon delivery by the person accepting your materials. Your confirmation ensures that your materials were received. An incomplete application for nomination will not be considered. Credit Union staff may not assist in the preparation of Board Nomination documents.

Please contact us at (760) 839-4861 immediately if you did not receive application confirmation.

Next Steps in the Board Election Process

All Board Candidate application forms will be forwarded to the Nominating Committee Chairperson. The Nominating Committee will decide upon those qualified applicants to be placed in nomination for a seat on the Escondido Federal Credit Union Board at least 30 days prior to the Annual Meeting. The Nominating Committee will inform you directly of its decision concerning your application.

If you have any questions concerning the Board Election process, please contact the Nominating Committee Chairperson, at Escondido Federal Credit Union, 201 N. Broadway Escondido, CA 92025 (760) 839-4861.

BOARD QUALIFICATIONS

Candidates for Board of Directors' elections are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap.

The following qualifications outline board eligibility requirements:

1. Shall be a member of the Credit Union;
2. Shall be bondable;
3. May not have:
 - a. Defaulted on the payment of any monetary obligation to the Credit Union;
 - b. Been convicted of any criminal offense involving dishonesty or breach of trust;
 - c. Habitually neglected to pay debts;
 - d. Become insolvent or bankrupt; or
 - e. Been removed by any state or federal regulatory agency from office as an officer, official, or employee of a financial institution; and
4. Shall comply with any other qualifications set forth in the Credit Union bylaws. The Nominating Committee of Escondido Federal Credit Union requires a director to be:
 - a. At least 18 years of age.
 - b. A member in good standing of Escondido Federal Credit Union for at least two (2) years.
 - c. An individual with financial, legal or other business-related experience, or with at least one (1) year service on a Escondido Federal Credit Union Committee by the time of the Annual Meeting.

An Escondido Federal Credit Union employee will be eligible to become a candidate only after three (3) years has passed since he or she has left the employment of the Credit Union. All Directors and Committee Members are required to sign and comply with the following Agreement/ Education Plan for their service on the Escondido Federal Credit Union Board:

Escondido Federal Credit Union Board of Directors Agreement/Education Plan:

- Attend a minimum of eight (8) monthly board meetings and not miss more than three (3) consecutive meetings per year.
- Participate fully in the determination of policies, monitor financial performance, give full attention to problems affecting the Credit Union, and vote on all issues proposed for Board action. Ensure that any and all action taken is within the guidelines and regulations set forth by the National Credit Union Administration.
- Remember that the business of the Credit Union and its individual members is confidential.
- Render assistance whenever possible or requested to fellow board members, management and employees of the Credit Union in the performance of their duties.
- Should any conflict or perceived conflict of interest arise, I will disclose such to the Board immediately and refrain from voting on any issue related to such conflict. This includes involvement with any individual, group, or organization that may create such conflict with the Credit Union.
- Attend Escondido Federal Credit Union's annual planning sessions unless prevented by circumstance beyond my control.
- Increase and strengthen my knowledge of the Credit Union organization and its services, as well as my responsibility as a board member, by attending or completing training programs as made available.

STATEMENT OF INTENT

To: ESCONDIDO FEDERAL CREDIT UNION
201 N. BROADWAY
ESCONDIDO, CA 92025

From: _____

I, _____ (print name), hereby certify that I qualify as a candidate for the Board of Directors of Escondido Federal Credit Union in accordance with the written qualifications I have received, and pledge my nomination for democratic election to the Board of Directors by the members of Escondido Federal Credit Union. I agree comply with Escondido Federal Credit Union Bylaws and will, if elected, uphold my responsibilities to Escondido Federal Credit Union and its membership as an elected Director of the Board as outlined in the Escondido Federal Credit Union Bylaws.

Signature

Date

Please complete and return by Tuesday, February 10, 2026:

1. Statement of Intent
2. Candidate Biography
3. Candidate Profile
4. Permission to Obtain Credit/Background Information

To:
Escondido Federal Credit Union
Nominating Committee Chairperson
201 N. Broadway Escondido, CA 92025
(760) 839-4861

CANDIDATE BIOGRAPHY

Please print your name as it should appear on the official election ballot:

☐ **Check here if Incumbent.**

Please print/type below or attach your candidate biography* -(Maximum 150 words)

*Candidate Biography: A non-partisan statement of up to 150 words including the candidate's:

1. Current employment;
2. Employment, education and volunteer background related to sponsor, finance and financial or consumer service;
3. Length of membership affiliation with Escondido Federal Credit Union;
4. Credit union experience (i.e., past and current Board or Committee positions) with relevant dates; and
5. Related accomplishments and achievements.

Candidates for election to the Board of Directors are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap.

Please complete and return by Tuesday, February 10, 2026:

5. Statement of Intent
6. Candidate Biography
7. Candidate Profile
8. Permission to Obtain Credit/Background Information

To:

Escondido Federal Credit Union
Nominating Committee Chairperson
201 N. Broadway Escondido, CA 92025

CANDIDATE PROFILE

Name _____

Home Address _____

City/State/Zip _____

Employer _____

Work Address _____

City/State/Zip _____

Home Phone _____ Work Phone _____

Home Email _____ Work Email _____

Have you ever been convicted of a criminal offense involving dishonesty or breach of trust? _____

Have you ever been removed by any state or federal regulatory agency from office as an officer, official, or employee of a financial institution? _____

PERMISSION TO OBTAIN CREDIT INFORMATION & BACKGROUND CHECK

In processing your candidate application, the Nominating Committee of Escondido Federal Credit Union may request an investigative consumer report be prepared, which may include information as to your character, experience, police and credit records. This consumer report may be used in whole or in part in the nominating decision. You have the right to request, in writing to the Nominating Committee Chairman disclosure of the nature and scope of the investigation.

By signing below, you acknowledge you have read and understand the above statement, and authorize Escondido Federal Credit Union's Nominating Committee to obtain an investigative consumer report.

Signature

Date

Please complete and return by Tuesday, February 10, 2026:

1. Statement of Intent
2. Candidate Biography
3. Candidate Profile
4. Permission to Obtain Credit/Background Information

To:

Escondido Federal Credit Union
Nominating Committee Chairperson
201 N. Broadway Escondido, CA 92025